

## Exchange Visits/ Study Tours

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Exchange Visits or study tours are a regular feature on the ZCSMBA calendar. Member Business Associations identify their peers that they think they could learn from then submit bid applications to the secretariat. Applications are evaluated based on set criteria and successful applicants are then given the necessary (financial) support to enable them successfully undertake the tour. This year (2012) the Mazabuka DBA has gone through and is scheduled to visit Chinsali while other interested BA's await another call for submissions.